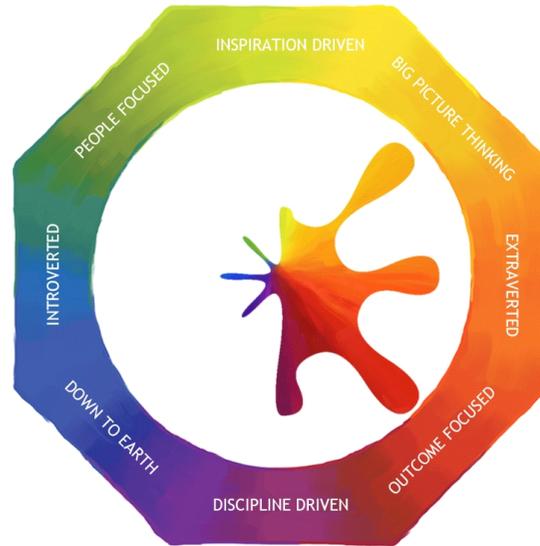


Basic characteristics:

This person utilises strong critical thinking skills to analyse a given situation and identify the best possible approach. They are also able to quickly come up with creative ways to overcome problems.

Work style:

This person is assertive and does not avoid confrontations if they think it is necessary for the team's progress. They can also work well on projects that require a lot of understanding about what is going on at a theoretical level.



Advice to the candidate:

The candidate may be able to build a better rapport with others if they make an effort to consider the impact of emotions on the relationships between people.

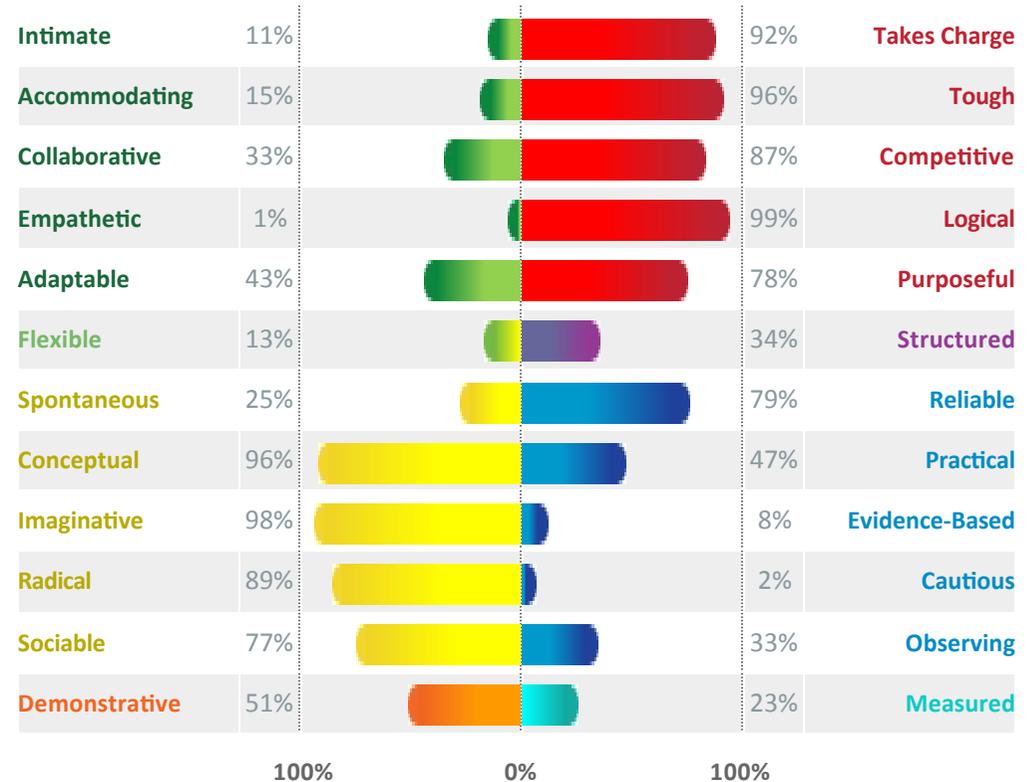
Key questions:

- Tell us how becoming more attuned to the needs of others could help you in the workplace.
- How might your strong sense of logic hinder collective progress?
- How could you try and tone down your enthusiasm about new ideas that come your way?
- In what situations do you overplay your competitive spirit?
- In what ways could you increase the level of your attention to detail?

Suitable for a role that involves or requires:



● Candidate Fit



The bars above are based on the combined Underlying and Everyday Persona scores